Sabah TLAS Audit Report
Principles 5 & 6

Organisation	Sulabayan Mukzai (Sole Proprietorship)
Contact Person	Ms. Risma Binti Rahman (Clerk)
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Mill Address	Mile 8.5, Jalan Tiku, Tawau, Sabah, Malaysia.
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Reference #	GFSSBH 004-949
Audit Date **Date close out**	16/04/2026 -
Telephone	+6016 889 7928
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Approved By	Dr. Kevin Grace

Statements			
Statement of Compliance	GFS 312 WTP		
Issuance Date	20 April 2026	Expiration Date	19 April 2027

Assessment Details	
Company Type	Sawmill & Moulding
Scope of Assessment	Sabah TLAS P5-6: JP(T)TW003/09(X04)
Product Group	Sawn timber
Source of Material	Sabah, Malaysia.
Species	*Eusideroxylon zwageri* (Belian)
Lead Assessor	Sheanna Kehong, (Acting Lead Auditor) Ng Cai Ling
Assessor(s)	UMS Internship: Rachal Jim, Stacy Robert
SFD Staff	Mazlan Bin Embun (PPD Tawau)

Terms of Assessment

The scope of the evaluation is to verify compliance with Sulabayan Mukzai to the criteria within the Sabah Timber Legality Assurance System (TLAS) Principle 5 - Mill Operations and Principle 6 - Trade and Customs standards. Compliance is defined when the organization demonstrates that there is no non-compliance to any applicable criteria. Non-compliance to the Sabah Legality Standard occurs when the organization does not comply with 1 or more criteria. Non-compliance must be formally addressed prior to certification or within 2 months following a surveillance assessment.

Limitations of Assessment

The information presented in this report is based on documentation and other information presented by the client and observations made during the field verification under the assessment. Auditor's reporting of information presented by the client is taken as accurate unless evaluated differently through the observations made during the assessment. All information presented in the report is accurate and complete to the best knowledge of GFS.

Background Information:

Sulabayan Mukzai is a sole proprietor; thus, it does not require registration under the Companies Commission of Malaysia (SSM). Sulabayan Mukzai (Sawmilling services) purchases round logs and produces sawn timber for Constant Rise Sdn. Bhd. (Constant Rise).

The previous assessment was conducted in March 2025 that resulted in 3 gap(s) and 2 observation(s) (Report #: GFSSBH 004-811).

Associated Organizations & Subcontractors:

Sulabayan Mukzai does not engage any other subcontractors to provide or manufacture products. Constant Rise provided manpower to Sulabayan Mukzai. However, no documented agreement since Constant Rise and Sulabayan Mukzai has the same owner.

Description of the Supply Chain:

From March 2025 to March 2026, Sulabayan Mukzai purchased raw materials from the suppliers as below:

Supplier	License	Raw Material	Location	GFS WTP # STCC #	Overall Risk *
Pang Yu Hen	JPHTN(FIIB)TTW-2025/01	Round log	Tawau	-	High
Benta Wawasan Sdn. Bhd. (Premium Select Resources)	JPHTN(FIIB)TKA-2025/18	Round log	Kalabakan	GFS 197 LVS (05/03/2024)	High

**GFS risk evaluation is based on the risk matrix for Sabah TLAS (VL) materials & products.*

Summary Results:

(Major gap = 0, Minor gap = 1, Observation = 1)

GAPs: Year 2026				
GAP #	**Type**	**Checklist**	**Status**	**Description**
001/2025	minor	5.1.3	Outstanding	**March 2025:** Inconsistent in recording Input/Output, log & sawn timber C/F volume for Appendix 1 manual and online submission. **April 2026:** Volume of Input/Output, log & sawn timber C/F for Appendix 1 online submission was not recorded correctly.
002/2025	minor	5.3.1, 5.3.2	Closed	**March 2025:** No employment agreement was established for workers and COI expired. **April 2026:** Employment agreement was established for workers.
003/2025	minor	5.3.5	Closed	**March 2025:** 1 worker was not registered and contributed under SOCSO and EPF. **April 2026:** All workers were registered and contributed under SOCSO and EPF.
001/2026	minor	5.1.2, 6.3.1	Closed	**16 April 2026:** Supplier license has yet to be approved; thus, has not been paid. **27 April 2026:** Supplier license has been approved and paid.

*Major = Non-Compliance

Observations: Year 2026		
Obs #	**Checklist**	**Description**
001-2025 Outstanding	5.2.1, 5.2.3, 6.1.1, 6.1.2, 6.1.3, 6.1.4	**March 2025:** The purchasing was not according to the CoC procedure. **April 2026:** The purchasing was not according to the CoC procedure.
003-2025 Addressed	5.3.6	**March 2025:** No safety training was conducted for workers. **April 2026:** Training for work safety was conducted for workers.

Highlights of Close-Out Visit (if applicable)	**Date:** -
Not applicable	

Recommendations

Sulabayan Mukzai has demonstrated compliance with the Sabah Standard Principles 5-6 for Chain of Custody and is recommended to receive a GFS Statement of Compliance and Sabah Timber Legality Assurance System Compliance Certificate (TLAS-CC) from SFD.

Gap(s)/Observation(s) identified in this assessment should be addressed before the next surveillance visit. Action required to close the gap(s)/observation(s) include:
Gap 001/2025 (minor) Outstanding – Checklist 5.1.3: Sulabayan Mukzai shall be consistent in recording Input/Output, and sawn timber C/F volume for Appendix 1.
Observation 001-2025 (Outstanding) – Checklist 5.2.1, 5.2.3, 6.1.1, 6.1.2, 6.1.3, 6.1.4: Sulabayan Mukzai shall ensure the purchasing is according to the CoC procedure.

The next surveillance visit is scheduled for April 2027.

End of Summary Report