Sabah TLAS Audit Report
Principles 5 & 6

Organisation	Zenova (M) Sdn. Bhd. 199101001971 (212282-P)
Contact Person	Abdul Fadzlin Bin Abdul Rahim (Management Representative)
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Reference #	GFSSBH 004-782
Audit Date **Date close out**	17/02/2025 -
Telephone	+6013 993 2998
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Approved By	Dr. Kevin Grace

Statements			
Statement of Compliance	GFS 095 WTP		
Issuance Date	24 February 2025	Expiration Date	23 February 2026

Assessment Details	
Company Type	Sawmill, Plywood, Blockboard, Laminated Board, Moulding, Wood Preservation Plant, Kiln Dry Plant, Exporter, Importer
Scope of Assessment	Sabah TLAS P5-6: JP(T)LD001/19(X69), JP(T)LD050/00(X22)R, JP(T)LD029/00(X07)R, FDS(LD)(S)001/2019(M), FDS(LD)(E)001/2019(M), FDS(LD)(I)009/2023(M)
Product Group	Plywood, laminated board, veneer
Source of Material	Sabah, Malaysia.
Species	Parashorea spp. (White seraya), Shorea spp. (Red seraya, Yellow seraya, Melapi), Heritiera simplicifolia (Kembang), Scaphium spp. (Kembang semangkuk), Palaqium spp. (Nyatoh), Magnolia bintuluensis (Chempaka) Shorea pauciflora (Oba suluk), Duabanga moluccana (Magas), Octomeles sumatrana (Binuang), Alstonia spp. (Pulai), Nauclea spp. / Neonauclea spp. (Bangkal), Annonaceae spp. (Karai), Sindora beccariana (Sepetir), Lauraceace (Medang), Planchonia valida (Putat paya), Pentace spp. (Takalis), Myristicaceae (Darah-darah), Dillenia spp. (Simpoh), Cotylelobium spp. (Resak), Calophyllum spp. (Bintangor), Pentace spp. (Takalis), Pterospermum spp. (Bayor), Hopea sangal (Gagil), Annonaceae (Pisang-pisang), Campnosperma auriculatum (Terantang), Dialium indum (Keranji), Pterocymbium spp. (Teluto), Neolamarckia cadamba (Laran).
Lead Assessor	Sheanna Kehong
Assessor(s)	Anne G. Grace
7/0SFD Staff	Harum Benahima (PPD LD)

Terms of Assessment
The scope of the evaluation is to verify compliance with Zenova (M) Sdn. Bhd. to the criteria within the Sabah Timber Legality Assurance System (TLAS) Principle 5 - Mill Operations and Principle 6 - Trade and Customs standards. Compliance is defined when the organization demonstrates that there is no non-compliance to any applicable criteria. Non-compliance to the Sabah Legality Standard occurs when the organization does not comply with 1 or more criteria. Non-compliance must be formally addressed prior to certification or within 2 months following a surveillance assessment.

Limitations of Assessment
The information presented in this report is based on documentation and other information presented by the client and observations made during the field verification under the assessment. Auditor's reporting of information presented by the client is taken as accurate unless evaluated differently through the observations made during the assessment. All information presented in the report is accurate and complete to the best knowledge of GFS.

Background Information:

Zenova (M) Sdn. Bhd. [Zenova (M)] is, on and from 07/02/1991, incorporated under Companies Act 2016, and is registered in Tawau, Malaysia, with registration #:199101001971 (212282-P). Zenova (M) purchases round logs and produces plywood, laminated board, veneer and then exports plywood & laminated board to Taiwan.

Associated Organizations & Subcontractors:

Zenova (M) does not engage other companies as their subcontractors to provide or manufacture products. Agensi Pekerjaan Sahabat Sejati handled work permit for foreign workers.

Description of the Supply Chain:

From August 2023 to January 2025, Zenova (M) purchased raw materials from the suppliers as below:

Supplier	License	Raw Material	Location	GFS WTP # STCC #	Overall Risk *
Pesona Majukaya Sdn. Bhd.	SFMLA 01/2018	Round logs	Serudong	GFS 163 LVS (18/06/2025)	Low
Rakyat Berjaya Sdn. Bhd. (ENJ Maju Sdn. Bhd. / Kinetic Journey Sdn. Bhd.)	SFMLA 09/97	Round logs	Tongod	Non-compliance	High
Rakyat Berjaya Sdn. Bhd. (Waygood Enterprise Sdn. Bhd.)	JD(DPS)007/2021(F1)	Round logs	Pitas	GFS 198 LVS (07/04/2025)	Low
KTS Plantation Sdn. Bhd.	JP(SLK)125/93(CO)	Round logs	Sandakan	Non-compliance	High
First Greenworld Sdn. Bhd.	SFMLA 02/2009	Round logs	Serudong	GFS 074 LVS (18/06/2025)	Low
Benta Wawasan Sdn. Bhd. (Hidup Maju Kaya Sdn. Bhd.)	JP(TKA)122/96(CON)	Round logs	Serudong	-	High

**GFS risk evaluation is based on the risk matrix for Sabah TLAS (VL) materials & products.*

Summary Results:

(Major gap = 0, Minor gap = 3, Observation = 2)

GAPs: Year 2025				
GAP #	**Type**	**Checklist**	**Status**	**Description**
001/2025	minor	5.1.3	New	**February 2025:** The input volume in Appendix 3 in the online submission differs from the manual submission. The arrival book in July 2024 and September 2024 were incorrectly recorded.
002/2025	minor	5.2.3, 5.2.4, 5.2.5, 6.1.1, 6.1.2	New	**February 2025:** Inconsistent in stamping the Removal Pass as Sabah TLAS for the supplier that Non-Compliance under Sabah TLAS.
003/2025	minor	5.2.12	New	**February 2025:** Inconsistent in identifying FG with batch number and status.
004/2025	minor	5.3.6	Closed	**17 February 2025:** Incomplete date of work safety briefing and fire training was not conducted to workers. **21 February 2025:** Work safety and fire training were conducted and record of attendance was maintained.

*Major = Non-Compliance

Observations: Year 2025		
Obs #	**Checklist**	**Description**
001-2025 Addressed	5.1.4, 5.1.6, 6.4.2	**17 February 2025:** No Management Representative was appointed and no retention records. **21 February 2025:** Zenova (M) appointed the Management Representative and defined the retention record to 5 years.
002-2025	5.3.1, 5.3.2,	**February 2025:** Work permit is in a renewal process.
003-2025	5.3.5	**February 2025:** JKKP 2024 has not been submitted to DOSH.

Highlights of Close-Out Visit (if applicable)	**Date: -**
Not applicable	

Recommendations

Zenova (M) Sdn. Bhd. has demonstrated compliance with the Sabah Standard Principles 5-6 for Chain of Custody and is recommended to receive a GFS Statement of Compliance and Sabah Timber Legality Assurance System Compliance Certificate (TLAS-CC) from SFD.

Gap(s)/Observation(s) identified in this assessment should be addressed before the next surveillance visit. Action required to close the gap(s)/observation(s) include:
Gap 001/2025 (minor) - Checklist 5.1.3: Zenova shall record Appendix consistently based on documents.
Gap 002/2025 (minor) - Checklist 5.2.3, 5.2.4, 5.2.5, 6.1.2: The SFD shall ensure the stamping of Sabah TLAS CC is consistent for licensee that compliant under Sabah TLAS P1-4. Please refer to GFS website for the latest Sabah TLAS P1-6 status.
Gap 003/2025 (minor) - Checklist 5.2.12: Zenova should identify batch # & Sabah TLAS status from receiving to Finished Goods as per the Coc procedure.
Observation 002-2025 - Checklist 5.3.1, 5.3.2: Work permit should be valid.
Observation 003-2025 - Checklist 5.3.5: The JKKP 8 should be renewed yearly by 31 January.

The next surveillance visit is scheduled for February 2026.

End of Summary Report