

## Sabah TLAS Audit Report Principles 5 & 6

<b>Organisation</b>	Tenant: Hevajaya Sdn. Bhd. 199801002803 (458929-H) Landlord: Hap Seng Property Investment Sdn. Bhd. 198901006336 (183641-A)	<b>Reference #</b>	GFSSBH 004-921
<b>Contact Person</b>	Ms. Jumariah Hj. Saka (Clerk)	<b>Audit Date</b>	10/02/2026
<b>Office Address</b>	Ladalam Timber Complex, CL. 105360674, 91029 Tawau, Sabah, Malaysia.	<b>Date close out</b>	-
<b>Mill Address</b>	Ladalam Timber Complex, CL. 105360674, 91029 Tawau, Sabah, Malaysia.	<b>Telephone</b>	+6016 826 0795
<b>Email</b>	hevajaya32@gmail.com DFO Tawau: Nooridayu.MohdAyub@sabah.gov.my PPW Tawau: MohdArapa.lamuda@sabah.gov.my	<b>Fax</b>	-
		<b>Approved By</b>	Dr. Kevin Grace

### Statements

Statement of Compliance	GFS 131 WTP		
Issuance Date	17 February 2026	Expiration Date	16 February 2027

### Assessment Details

Company Type	Sawmill, Moulding mill and Exporter
Scope of Assessment	Sabah TLAS P5-6: JP(T)TW004/08(X04), FDS(TW)(E)082/2019(M), FDS(TW)(S)054/2019(M)
Product Group	Sawn timber, mouldings (S2S, S4S, E4E, Finger joint and Lamination)
Source of Material	Sabah, Malaysia.
Species	<i>Drybalanops spp.</i> (Kapur), <i>Dipterocarpus spp.</i> (Keruing), <i>Koompassia malaccensis</i> (Impas/Kempas), <i>Shorea spp.</i> (Red seraya, Yellow seraya, Melapi, Selangan batu), <i>Parashorea spp.</i> (White Seraya, Urat Mata), <i>Sindora beccariana</i> (Sepetir), <i>Lithocarpus &amp; Quercus</i> (Mempening), <i>Dillenia spp.</i> (Simpoh), <i>Koompassia excelsa</i> (Mengaris/Tualang), <i>Tristaniopsis merguensis</i> (Pelawan-pelawan), <i>Dialium indum</i> (KerANJI), <i>Shorea pauciflora</i> (Oba Suluk), <i>Castanopsis motleyana</i> (Berangan), <i>Syzygium leucoxyton</i> (Obah), <i>Vatica rassak</i> (Resak), <i>Pentace laxiflora</i> (Takalis), <i>Hopea sangal</i> (Gagil/Merawan), <i>Canthium coromandelicum</i> (Karai), <i>Lauraceae spp.</i> (Medang), <i>Palaquium spp.</i> (Nyatoh), <i>Scaphium longiflorum</i> (Kembang Semangkok), <i>Heritiera spp.</i> (Kembang/Mengkulang), <i>Tectona grandis</i> (Jati/Teak), <i>Dysoxylum spp.</i> (Jarum-jarum), <i>Magnolia champaca</i> (Chempaka), <i>Barringtonia aiatica</i> (Putut), <i>Dracontolon dao</i> (Sengkuang), <i>Goniothalamus curtisii</i> King (Pisang-pisang/Mempising), <i>Myristica spp.</i> (Darah-darah/penarahan), <i>Eusideroxylon zwageri</i> (Belian)
Lead Assessor	Ennald Chin
Assessor(s)	Celine Cheong, (Observer) Anne G. Grace
SFD Staff	Abd Majid Patiroi (PPD Tawau)

### Terms of Assessment

The scope of the evaluation is to verify compliance with Hevajaya Sdn. Bhd. to the criteria within the Sabah Timber Legality Assurance System (TLAS) Principle 5 - Mill Operations and Principle 6 - Trade and Customs standards. Compliance is defined when the organization demonstrates that there is no non-compliance to any applicable criteria. Non-compliance to the Sabah Legality Standard occurs when the organization does not comply with 1 or more criteria. Non-compliance must be formally addressed prior to certification or within 2 months following a surveillance assessment.

### Limitations of Assessment

The information presented in this report is based on documentation and other information presented by the client and observations made during the field verification under the assessment. Auditor's reporting of information presented by the client is taken as accurate unless evaluated differently through the observations made during the assessment. All information presented in the report is accurate and complete to the best knowledge of GFS.

### Background Information:

Hevajaya Sdn. Bhd. (Hevajaya) is, on and from 10/03/1998, incorporated under Companies Act 2016, and is registered in Tawau, Sabah, Malaysia, with registration # 199801002803 (458929-H). Hevajaya produces sawn timber, sold them locally and exports them to South Korea, Japan and Taiwan. The company also manufactures finger-joint products; however, these are distributed solely within the local market and supplied strictly in accordance with customer orders.

Bestearn Sdn. Bhd. is, on from 27/06/1989, incorporated under Companies Act 2016 and registered in Kuala Lumpur, Malaysia, with registration #: 198901006336 (183641-A). The company changed its name to Hap Seng Property Investment Sdn. Bhd. (Hap Seng Property Investment) on 27/06/2004. Hap Seng Property Investment leases the premise to Hevajaya.

The previous assessment was conducted in February 2025 that resulted in 2 gap(s) and 2 observation(s) (Report #: GFSSBH 004-779).

### Associated Organizations & Subcontractors:

Hevajaya does not engage other companies as subcontractors to provide or manufacture products. Kimraya Sdn. Bhd. is handling renewal passport and work permit for foreign workers.

### Description of the Supply Chain:

From January 2025 to January 2026, Hevajaya purchased raw materials from the suppliers as below:

Supplier	License	Raw Material	Location	GFS WTP # STCC #	Overall Risk *
Sapulut Forest Development Sdn. Bhd. (Tropical Origin Sdn. Bhd.)	SFMLA 04/97	Round logs	Tibow	GFS 025 LVS (13/07/2026)	Low
Pesona Majukaya Sdn. Bhd.	SFMLA 01/2018	Round logs	Serudong	GFS 163 LVS (08/06/2026)	Low
Rakyat Berjaya Sdn. Bhd. (Aturmaju (Sabah) Holding Sdn. Bhd.)	SFMLA 09/97 TWU 02/2024	Round logs	Serudong	GFS 203 LVS (13/07/2026)	Low
Rakyat Berjaya Sdn. Bhd. (Pelana Bumi Sdn. Bhd.)	SFMLA 09/97 TWU 02/2024	Round logs	Serudong	GFS 203 LVS (13/07/2026)	Low
Rakyat Berjaya Sdn. Bhd. (Hasrat Gagah Sdn. Bhd.)	SFMLA 09/97 KGU03/2024	Round logs	Sook	GFS 101 LVS (21/12/2026)	Low
Benta Wawasan Sdn. Bhd. (Mutiara Bumiria Sdn. Bhd.)	JP(TKA)122/96(CO)	Round logs	Kalabakan	GFS 055 LVS (13/04/2026)	High
First Greenworld Sdn. Bhd.	SFMLA 02/2009	Round logs	Serudong	GFS 074 LVS (08/06/2026)	Low
Top Quantum Sdn. Bhd.	SFMLA 01/2009	Round logs	Serudong	GFS 071 LVS (08/06/2026)	Low
Koo Boo Yee	JPHTN/TWU 700- 2/4/1/JILID.9/58	Round logs	Tawau	-	High
Sangkil Makmur Sdn. Bhd.	JP(T)TW001/14(X20)	Round logs	Tawau	GFS 152 WTP (26/01/2027)	Low
Kamidin Mangkulit & 57 Peserta	2B 800040 2B 800041	Round logs	Tawau	-	High

\*GFS risk evaluation is based on the risk matrix for Sabah TLAS (VL) materials & products.

**Summary Results:**

(Major gap = 0, Minor gap = 0, Observation = 1)

<b>GAPs: Year 2026</b>				
<b>GAP #</b>	<b>Type</b>	<b>Checklist</b>	<b>Status</b>	<b>Description</b>
001/2025	minor	5.3.6	Closed	<b>February 2025:</b> No work safety training was conducted for workers. <b>February 2026:</b> Training such as work safety training was conducted to workers.
002/2025	minor	5.3.8	Closed	<b>February 2025:</b> Issues raised by DOSH have yet to be rectified by Hevajaya. <b>February 2026:</b> Issues raised by DOSH were rectified by Hevajaya.

\*Major = Non-Compliance

<b>Observations: Year 2026</b>		
<b>Obs #</b>	<b>Checklist</b>	<b>Description</b>
001-2025 Addressed	6.1.2	<b>February 2025:</b> The current system for receiving is not according to the CoC procedure. <b>February 2026:</b> Materials received were accompanied by Delivery order and scow.
002-2025 Addressed	5.3.1, 5.3.2	<b>February 2025:</b> SOCSO and EPF contributions were not specified in the workers' employment agreements as per Sabah Labor Ordinance and the COI for the resigned worker has not been cancelled. <b>February 2026:</b> SOCSO and EPF contributions were specified in the workers' employment agreements as per Sabah Labor Ordinance.
001-2026	5.1.3	<b>February 2026:</b> Incorrect recording of sawn timber supply for Appendix 7 manual.

<b>Highlights of Close-Out Visit (if applicable)</b>	<b>Date: -</b>
Not applicable	

<b>Recommendations</b>
<p><b>Hevajaya Sdn. Bhd.</b> has demonstrated compliance with the Sabah Standard Principles 5-6 for Chain of Custody and is recommended to receive a GFS Statement of Compliance and Sabah Timber Legality Assurance System Compliance Certificate (TLAS-CC) from SFD.</p> <p>Gap(s)/Observation(s) identified in this assessment should be addressed before the next surveillance visit. Action required to close the gap(s)/observation(s) include:  <b>Observation 001-2026 – Checklist 5.1.3:</b> Appendix 7 manual for Sawn timber supply should be recorded correctly.</p> <p>The next surveillance visit is scheduled for February 2027.</p>

**End of Summary Report**