

Sabah TLAS Audit Report

Sabah Legality Standard Principles 1 – 4

Licensee	Licensee: Rakyat Berjaya Sdn. Bhd. 197001000639 (009867-W) Contractor: Kinetic Journey Sdn. Bhd. 201501007200 (1132533-K)	Reference #	GFSSBH 003-381
Contact Person	Ronnie Bibi (Forestry Manager RBJ Sandakan)	Date of Report Date of close out	12/12/2025 -
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		Approved By	Dr. Kevin Grace

Statements

Statement of Compliance				GFS 130 LVS			
Issuance Date		15 December 2025		Expiration Date		14 December 2026	

Assessment Details

Assessment Dates	08-12 December 2025
Scope of Assessment	Sabah TLAS P1-4: FMU 16 (SFMLA 09/97)
Species	<i>Dryobalanops</i> spp. (Kapur), <i>Dipterocarpus</i> spp. (Keruing), <i>Shorea inappendiculata</i> (Selangan Batu), <i>Koompassia malaccensis</i> (Impas), <i>Parashorea</i> spp. (White Seraya), <i>Shorea</i> spp. (Red Seraya, Yellow Seraya, Urat Mata, Melapi), <i>Shorea</i> spp. (Oba suluk), <i>Neolamarckia cadamba</i> (Laran), <i>Duabanga moluccana</i> (Magas), <i>Octomeles sumatrana</i> (Binuang), <i>Alstonia</i> spp. (Pulai), <i>Annonaceae</i> spp. (Karai), <i>Eugenia</i> spp. (Obah), <i>Sindora beccariana</i> (Sepetir), Lauraceae (Medang), <i>Planchonia valida</i> (Putat), <i>Lophopetalum</i> spp. (Perupok), <i>Terminalia subspathulata</i> (Talisai), <i>Lithocarpus</i> & <i>Quercus</i> spp. (Mempening), Myristicaceae (Darah-darah), <i>Dillenia</i> spp. (Simpur), <i>Cotylelobium</i> spp. (Resak batu), <i>Cratoxylum arborescens</i> . (Serungan), <i>Pentace</i> spp. (Takalis), <i>Hopea sangal</i> . (Gagil), <i>Calophyllum obliquinervium</i> (Bintangor), <i>Canarium dactyodes</i> & other Burseraceae spp. (Kedondong), <i>Pterocymbium javanicum</i> (Teleto), <i>Prerospermum</i> spp. (Bayor), <i>Dyera</i> spp. (Jelutong), <i>Dialium indum</i> spp. (Keranjai), <i>Annonaceae</i> (Pisang-pisang), <i>Castanopsis motleyana</i> (Berangan), <i>Campnosperma auriculatum</i> (Terentang), <i>Anisoptera</i> spp. (Pengiran), <i>Cratoxylum</i> spp. (Geronggang), <i>Endospermum diadenum</i> (Sendok-Sendok), <i>Tristanopsis merguensis</i> (Pelawan-pelawan), <i>Potoxylon melagangai</i> (Malagangai) and other timbers (OT)
Lead Assessor	Teddy Quintin, (Acting Lead Auditor) Eljipy Sualim
Assessor(s)	Anne Gimbir (Remotely)
SFD Staff	James Torimo (ADFO Tongod), Suriah Unto (PPD Tongod), Erick Gimputu (PPD Tongod), Yaacob Beni (PPD Tongod), Herry Juing (PPD Tongod), Imenuel Tambakok (PPD Tongod), Alfred Bisuk (PPD Tongod)

OBJECTIVES:

- The objective of this checklist is to verify compliance to the Criteria listed in the Sabah Legality Standard as defined by Principles 1 - 4 for Sabah dated November 2020 (**SFD-TLAS-002**).
- Compliance is defined when all applicable criteria are observed to be compliant. A minor Gap to any indicator does not constitute non-compliance to a criterion. A Major Gap to any applicable indicator does reflect non-compliance to a criterion. Compliance with a criterion where multiple minor gaps are identified in indicators under the criterion may reflect non-compliance to the criterion.
- All issues identified under this standard shall be considered appropriate to the scale and degree of forestry operations undertaken by the parties under the agreement.

Summary Information

Overview of Licensee:

The Sabah Foundation (Yayasan Sabah) is a statutory body set up by the State Government in 1966, with the objectives of providing financial support for education, social welfare and equitable economic opportunities for the people of Sabah. The State Government allocated some one million hectares of forest concession area as its main source of income to fulfil the objectives, under 100-year Concession Agreement. Among the main terms and conditions of the Concession Agreement require the forest area to be managed on a sustained yield basis based on area control and operate under a coupe system. Sabah Foundation formed Rakyat Berjaya Sdn. Bhd. (Rakyat Berjaya) to carry out planning and implementation of forest management activities, particularly timber harvesting, following the concept of sustainable yield principle until the adoption of Sustainable Forest Management by the State Government in 1997.

The State government approved about 200,000 ha of the Yayasan Sabah concession area for agroforestry management under its subsidiary company, Benta Wawasan Sdn. Bhd., while the remaining 800,000 ha was for sustainable forest management.

In compliance with Clause 44, Yayasan Sabah has prepared FMP for its FMUs. FMUs 15 and 16 have a combined FMP whereby FMU 15 is 57,990 ha and FMU 16 is licensed as 119,003 ha, comprised largely of logged forest in Sungai Pinangah FR. However, a total of 64,825 ha has been defined for conservation leaving 54,178 ha for production.

Yayasan Sabah continues to operate under a coupe system, within each FMU, which is more suited for the appointment of contractors to carry out management operations, resulting in multiple management contractors within a single FMU.

FMU 16 is divided into several management areas.

Management	Area (Ha)
Beta Bumi Sdn. Bhd.	20,151
Indah Serimas Sdn. Bhd.	14,960
Maxland Sdn. Bhd.	4,899.82
Kinetic Journey Sdn. Bhd./ENJ Maju Sdn. Bhd.	7,254.10

Rakyat Berjaya engages Kinetic Journey Sdn. Bhd. (Kinetic Journey) as the harvesting contractor to conduct only ITP-RIL harvesting activities located in Sg. Pinangah Forest Reserve, Block YS 1/07(5) and Block YS 1/07(2) under project area within the FMU 16 through a Log Extraction and Timber Sale Agreement dated 25/10/2017. Subsequently, in 2022, Kinetic Journey assigned ENJ Maju Sdn. Bhd. (ENJ Maju) as a sub-contractor to conduct silviculture and harvesting inside the licensed area. ENJ Maju is responsible for all fees and log royalty payments to the government through a Deed of Assignment dated 10/01/2022.

ENJ Maju was appointed by Yayasan Sabah Group as the contractor via an agreement signed on 10/01/2022 to manage the 7,254.10 ha area for the production of timber to generate revenue to fulfil the corporate objective. Scope of work includes silviculture, RIL harvesting, Sales and production.

The Management Area is comprised of a Coupe area of 6,355 ha, identified as YS1/2021 and 899 ha initially proposed for ITP but later the plan changed to NFM.

Under the current venture, the 6,120 ha will be managed under NFM, while 899 ha will be developed for ITP. Of the 899 ha for ITP development, 221 ha is allocated to the Paulownia Revotropix plantation trial and only 50 ha has been allowed by SFD to begin with as a study plot.

The previous assessment was conducted in December 2024 that resulted in 4 gap(s) and 3 observation(s) (Report #: GFSSBH 003-324a).

Land use classification:

Land classification	FMP Area (ha)	Current Status (ha)
Management Area	7,254.00	7,254.00
NFM	7,032.40	7,032.40
ITP - Compt 502 (<i>Paulownia revotropix</i>) & Sungkai <i>Peronema canescens</i>)	221.60	50 (trial)
Excluded Area: Steep areas = 187.50 ha Riparian buffer areas, other conservation area = 178.6 ha	366.10	366.10

Current Operations:

Based on the AWP 2025, the current activities are as follows:

Activity	Remarks
Timber Harvesting	Coupe: YS1/07 (5) = 309.92 ha: 7 Compartments (553, 554, 557, 559, 562 to 564) Coupe: YS1/07(2) = 1,151.30 ha: 12 Compartments (542, 544, 579, 584, 586 to 589, 596 to 599)
Trial plot development	Compartment 502 = 221.60 ha (Trial plot of <i>Revotopix Paulownia</i> and Sungkai [White Teak] planting by Revoexpert Tropical Sdn. Bhd..
Repair & maintenance	Road & bridges = 55.40KM
Monitoring, Surveillance and patrolling	Within FMU 16

List of current compartments under harvesting.

Comp #	NFM / ITP	Status	Area (ha)	Geo-location data
579	NFM	Sabah TLAS	253.20	NW: 577000 N 818000 E NE: 577000 N 816000 E SW: 575000 N 816000 E SE: 575000 N 817000 E

List **AWP 2025 planned** harvesting.

Block YS 1/07(2):

Comp #	NFM / ITP	Status	Area (ha)	Geo-location data
542	NFM	Sabah TLAS	162.60	NW: 573000 N 813000 E NE: 573000 N 814000 E SW: 572000 N 813000 E SE: 572000 N 814000 E
544	NFM	Sabah TLAS	200.80	NW: 578000 N 815000 E NE: 578000 N 816000 E SW: 577000 N 815000 E SE: 577000 N 816000 E
584	NFM	Sabah TLAS	147.20	NW: 574000 N 816000 E NE: 574000 N 816000 E SW: 573000 N 817000 E SE: 573000 N 817000 E
586	NFM	Sabah TLAS	180.80	NW: 576000 N 814000 E NE: 576000 N 816000 E SW: 574000 N 814000 E SE: 574000 N 816000 E
587	NFM	Sabah TLAS	266.30	NW: 574000 N 814000 E NE: 573000 N 817000 E SW: 572000 N 816000 E SE: 572000 N 817000 E
588	NFM	Sabah TLAS	248.10	NW: 573000 N 815000 E NE: 572000 N 816000 E SW: 573000 N 815000 E SE: 572000 N 816000 E
589	NFM	Sabah TLAS	247.70	NW: 573000 N 816000 E NE: 573000 N 817000 E

				SW: 572000 N 816000 E SE: 572000 N 817000 E
596	NFM	Sabah TLAS	212.20	NW: 570000 N 814000 E NE: 570000 N 815000 E SW: 569000 N 814000 E SE: 569000 N 815000 E
597	NFM	Sabah TLAS	193.00	NW: 570000 N 815000 E NE: 570000 N 816000 E SW: 568000 N 81700 E SE: 568000 N 817000 E
598	NFM	Sabah TLAS	162.30	NW: 570000 N 816000 E NE: 570000 N 816000 E SW: 568000 N 816000 E SE: 568000 N 817000 E
599	NFM	Sabah TLAS	181.70	NW: 570000 N 816000 E NE: 570000 N 817000 E SW: 569000 N 816000 E SE: 569000 N 817000 E

Block YS 1/07(5):

Comp #	NFM / ITP	Status	Area (ha)	Geo-location data
553	NFM	Sabah TLAS	196.60	NW: 581000 N 817000 E NE: 582000 N 818000 E SW: 580000 N 817000 E SE: 580000 N 818000 E
554	NFM	Sabah TLAS	175.20	NW: 583000 N 819000 E NE: 583000 N 820000 E SW: 572000 N 819000 E SE: 572000 N 821000 E
557	NFM	Sabah TLAS	222.70	NW: 581000 N 822000 E NE: 581000 N 824000 E SW: 580000 N 822000 E SE: 580000 N 824000 E
559	NFM	Sabah TLAS	287.30	NW: 580000 N 823000 E NE: 580000 N 824000 E SW: 579000 N 823000 E SE: 579000 N 824000 E
562	NFM	Sabah TLAS	370.70	NW: 581000 N 817000 E NE: 581000 N 818000 E SW: 580000 N 817000 E SE: 580000 N 818000 E
563	NFM	Sabah TLAS	190.00	NW: 580000 N 817000 E NE: 580000 N 818000 E SW: 579000 N 817000 E SE: 579000 N 818000 E
564	NFM	Sabah TLAS	219.20	NW: 580000 N 817000 E NE: 580000 N 818000 E SW: 579000 N 817000 E SE: 579000 N 818000 E

Environmental Context:

Existing EIA report & key elements for protection / mitigation:

EIA	Ref. #	Consultant
The proposed forest logging of approximately 15,900 ha at Sg. Pinangah Forest Reserve Tongod, Sabah.	JPAS/PP/TGD/600-1/01/1/238 Klt.2(5) approved on 22/11/2017	North Borneo Environmental Services Sdn. Bhd.
Normal EIA – The proposed forest logging of approximately 15,900 ha at Sg. Pinangah Forest Reserve Tongod, Sabah.	JPAS/PP/24/600-1/01/1/238 (11) approved on 11/10/2007	Lakimson Consultancy Group Sdn. Bhd.

Forest type and short history of management:

There are 2 major forest formations in the management area: the Lowland Mixed Dipterocarp covering 3,329.10 ha and the Lowland Mixed Dipterocarp which covers an area of 2,912.70 ha. A minor occurrence of Limestone Forest is found in the area, particularly in Compartment 597.

Prior to the adoption of SFM in 1997 by the State Government, forest management in Sabah was on conventional approach to planning and implementing management operations based on area control and operation under a coupe system. As a means to maintain forest productivity, a minimum cutting limit of 60 cm dbh was adopted. Meanwhile, the preparation of a proper FMP was not mandatory.

Principal commercial species currently existing:

FMU 16, rich in mixed dipterocarp forests, features several distinct forest formations such as Upland Mixed Dipterocarp Forest, located at an altitude of 500-1,000 m, hosts dominant species such as *Shorea leprosula*, *Anisoptera costata*, and *Hopea sangal*. Lowland Mixed Dipterocarp Forest, prevalent in the north, exhibits abundantly species such as *Shorea* sp, *Parashorea* sp, *Dryobalanops* and *Dipterocarpus*, with Red, White and Yellow Seraya as the main commercial groups. Lowland Dipterocarp and Kerangas Forest, covering about 50% of FMU 16, mainly have *Shorea* species. Ultramafic forests occur in the west, while Kerangas Forest, occupying only 0.04%, includes *Shorea venulosa* and *Shorea pentanervia*. Other species include *Dacrydium*, *Tristania*, *D. pectinatum*, *Cotylelobium melanoxylon* and *Parastemon uraphyllus* also can be found. Meanwhile, Lowland Seasonal Freshwater Swamp Forest slightly covers approximately 0.01% without any dominant commercial tree species identified.

Specific biological values (e.g., rare or endangered species):

Mammals detected included 5 Totally Protected species that are Borean Elephants, Tembadau, Sun bear, proboscis monkey and Clouded Leopard, the largest carnivore species in Borneo. Other mammals which are rare and endemic species of Borneo (Yellow) Muntjac and wild cat species are found all over the surveyed area.

Environmental services (e.g., critical watersheds, wildlife habitat, peat swamp, etc.):

The wildlife assessment in FMU 16 was carried out together with FMU 15 in Apr 2010. The findings among others found that the density of iconic species as orangutans and gibbons was low. No elephants and wild cattle (tembadau) were sighted. However, the recent wildlife survey carried out in the adjacent area.

The FMU 16 functions as a watershed for various tributaries of the Milian River, including Sg. Pinangah and Inarad to the southwest, along with Sg. Imbak, Sg. Sinarupa and Sg. Sinua in the south. These tributaries contribute to the upper Kinabatangan River system. Within the Management Area, Sg. Sinarupa located in the west and Sg. Imbak at the east flow northward toward Sg. Milian, which subsequently flows eastward into the Sg. Kinabatangan, ultimately discharging into the Sulu Sea.

Social Context:

Social assessment SBS / SIA / EIA summary:

According to the social baseline survey conducted during the preparation of FMP for FMUs 15 & 66, there are no human settlements within the 2 FMUs. However, there are several villages located within a distance of about 2 KM from the management area. These villages are located along the Milian and Pinangah rivers; the largest village within the said vicinity is Kg. Pinangah.

Identified communities that are dependent on the FMU:

There are no human settlements within the two FMUs.

Land claims, disputes & communication system:

There are no formal claims within the two FMUs.

Community Forestry Projects:

No community forestry projects in the FMU.

Scope of Assessment

- The scope of the evaluation is to verify compliance of Rakyat Berjaya Sdn. Bhd. (Kinetic Journey Sdn. Bhd.) with the Sustainable Forest Management License Agreement (SFMLA 09/97) for FMU 16.
- The assessment is in accordance with the terms of the agreement for the “Sabah Legality Standard Principles 1 - 4 dated 1 January 2024 (SFD-TLAS-006).
- Site evaluation to verify and report the level of compliance by Rakyat Berjaya Sdn. Bhd. (Kinetic Journey Sdn. Bhd.) and contractors to the standard in respect to each of the criteria within this report.
- Compliance is defined when the auditee demonstrates that the indicators consist of none or only minor gaps against any applicable criteria of the standard. Non-compliance to the Sabah Legality Standard occurs when the auditee does not comply adequately with a criterion.

Itinerary & Mandays: 08-12 Dec 2025 / FMU 16: Rakyat Berjaya Sdn. Bhd. (Kinetic Journey Sdn. Bhd.) / Tongod District

Date	Activity	GFS Staff	Mandays
08 December 2025 Monday	Travel and overnight in Telupid. Opening meeting at PPD Tongod.	Teddy Quintin, Eljipy Sualim, Anne Gimbir	3
09 December 2025 Tuesday	Field assessment to operations Compartment 579 (Harvesting, area, maintenance, encroachment), licensed boundary, protected areas, log yard. Document review.	Teddy Quintin, Eljipy Sualim, Anne Gimbir	3
10 December 2025 Wednesday	Field visit to operations, workshop, workers' quarters, landfill, and hazardous waste. Document review.	Teddy Quintin, Eljipy Sualim, Anne Gimbir	3
11 December 2025 Thursday	Document review at PPD Tongod.	Teddy Quintin, Eljipy Sualim, Anne Gimbir	3
12 December 2025 Friday	Closing meeting at PPD Telupid and travel back to homebase.	Teddy Quintin, Eljipy Sualim, Anne Gimbir	3
13-14 December 2025	Reporting/Administration: GFSSBH003-381	Dr. Kevin Grace Teddy Quintin	2
Total			17

Highlights of Assessment

(Major Gaps = 0; Minor Gaps = 6; Observations = 2)

Rakyat Berjaya Sdn. Bhd. (Kinetic Journey Sdn. Bhd.) has complied with the Sabah TLAS requirements (FDS TLAS-006) as no non-compliance was identified during the assessment on 08-12 December 2025.

Summary of status of operations by **Principle**:

Principle 1. Right to Harvest

Rakyat Berjaya (Kinetic Journey) demonstrated compliance with the license requirement, required management planning, and submission of documents or reports such as EIA monitoring report to the relevant authorities.

December 2025: Gap 001/2025 (minor) – Checklist 1.1.3

Coupe Permits have expired.

February 2025: Observation 001-2025 – Checklist 1.3.1, 1.3.2.7, 1.3.2.11, 1.3.2.12

The Forest Management Plan for FMU 16 is pending approval from the SFD that needs to clearly define the management system under NFM or ITP systems and monitoring for sustained yield of forest resources.

December 2025: Observation 001-2025 (Addressed)

The 2nd FMP was approved by the SFD.

December 2024: Observation 001-2024 Checklist 1.3.2.2

Rakyat Berjaya forest stratification categories based on inventory data results differs from SFD.

December 2025: Observation 001-2024 (Outstanding)

Forest stratification categories based on Satellite image including 40+ cm diameter trees do not include

Highlights of Assessment

ground verification for density of trees 60 cm and above.

December 2024: Gap 002/2024 (minor) – Checklist 1.3.2.13

The Forest Fire Management Plan draft has yet to be finalized and submitted to the SFD for approval.

December 2025: Gap 002/2024 (minor) – Outstanding

The FFMP has not been finalized by the licensee and has not been submitted to the SFD.

December 2025: Gap 001/2025 (minor) – Checklist 1.2.4

The EIA document was not available during the assessment to support operational compliance with EIA requirements.

Principle 2. Forest Operations

Demarcation of areas prohibited from harvesting and forest operations, such as riparian reserves, were identified on the ground. No evidence of a disturbance was observed during the field assessment.

December 2024: Gap 003/2024 (minor) – Checklist 2.2.3, 2.2.7

The Removal Pass was observed stamped with Sabah TLAS CC after the certificate had expired.

December 2025: Gap 003/2024 (minor) – Closed

The Removal Pass was stamped with Sabah TLAS accordingly.

December 2024: Gap 004/2024 (minor) – Checklist 2.3.3

No sample plots (PSP / CFI) have been established inside compartments to monitor logging impacts and growth of the residual forest stands.

December 2025: Gap 004/2024 (minor) – Outstanding

Rakyat Berjaya has yet to establish the PSP plots inside the NFM compartment to monitor impact and growth of residual forest stands as appropriate to measure sustained yield management.

December 2024: Observation 002-2024 – Checklist 2.3.5

Rakyat Berjaya has not conducted the forest fire awareness training as required.

December 2025: Observation 002-2024 (Outstanding)

Rakyat Berjaya has yet to conduct the forest fire awareness program as required.

December 2024: Gap 005/2024 (minor) – Checklist 2.4.5

Training was limited to fire response and did not include work safety training and complete training records.

December 2025: Gap 005/2024 (minor) – Outstanding

No training on work and safety for workers.

December 2025: Gap 002/2025 (minor) – Checklist 2.4.1, 2.4.2

No JTK license to hire foreign workers.

December 2025: Gap 003/2025 (minor) – Checklist 2.4.8

Inconsistent in SOCSO and EPF registration and contribution for foreign workers under ENJ Maju.

Principle 3. Statutory Charges

Records of fees and royalty payments were maintained by ENJ Maju.

Principle 4. Other User Rights

According to the social baseline survey conducted during the preparation of FMP for FMUs 15 & 16, there are no human settlements within the 2 FMUs. However, there are several villages located within a distance of about 2 KM along the Milian and Pinangah rivers; the largest village within the said vicinity is Kg. Pinangah. There are no formal claims within the FMU area.

Summary Results:**(Major Gaps = 0; Minor Gaps = 6; Observations = 2)**

Gap raised against indicators & criteria during the December 2025 assessment.

GAP	Type	Checklist	Status	Description
002/2024	minor	1.3.2.13	Outstanding	December 2024: The Forest Fire Management Plan draft has yet to be finalized and submitted to the SFD for approval. December 2025: The FFMP has not been finalized by the licensee and has not been submitted to the SFD.
003/2024	minor	2.2.3 2.2.7	Closed	December 2024: The Removal Pass was observed stamped with Sabah TLAS CC after the certificate had expired. December 2025: The Removal Pass was stamped with Sabah TLAS accordingly.
004/2024	minor	2.3.3	Outstanding	December 2024: No sample plots (PSP / CFI) have been established inside compartments to monitor logging impacts and growth of the residual forest stands. December 2025: Rakyat Berjaya has yet to establish the PSP plots inside the NFM compartment to monitor impact and growth of residual forest stands as appropriate to measure sustained yield management.
005/2024	minor	2.4.5	Outstanding	December 2024: Training was limited to fire response and did not include work safety training and complete training records. December 2025: No training on work and safety for workers.
001/2025	minor	1.1.3	New	December 2025: Coupe Permits have expired.
002/2025	minor	2.4.1, 2.4.2	New	December 2025: No JTK license to hire foreign workers.
003/2025	minor	2.4.8	New	December 2025: Inconsistent in SOCSO and EPF registration and contribution for foreign workers under ENJ Maju.

Observation raised against indicators & criteria during the December 2025 assessment.

Obs #	Checklist	Description
001-2024 Outstanding	1.3.2.2	December 2024: Rakyat Berjaya forest stratification categories based on inventory data results differs from SFD. December 2025: Forest stratification categories based on Satellite image including 40+ cm diameter trees do not include ground verification for density of trees 60 cm and above.
002-2024 Outstanding	2.3.5	December 2024: Rakyat Berjaya has not conducted the forest fire awareness training as required. December 2025: Rakyat Berjaya has yet to conduct the forest fire awareness program as required.
001-2025 Addressed	1.3.1, 1.3.2.7, 1.3.2.11, 1.3.2.12	February 2025: The Forest Management Plan for FMU 16 is pending approval from the SFD that needs to clearly define the management system under NFM or ITP systems and monitoring for sustained yield of forest resources.

Obs #	Checklist	Description
		December 2025: The 2 nd FMP was approved by the SFD.

Highlights of Close Out Visit (if applicable)	Dates	-
Not applicable		

Recommendations
Rakyat Berjaya Sdn. Bhd. (Kinetic Journey Sdn. Bhd.) has demonstrated compliance with the Sabah TLAS requirements (FDS TLAS-006) for its designated area and is recommended to receive a GFS Statement of Compliance and Sabah Timber Legality Assurance System Compliance Certificate (TLAS-CC) from SFD. Gap(s)/Observation(s) identified in this assessment should be addressed before the next surveillance visit. Action required to close the gap(s)/observation(s) include: Gap 002/2024 (minor) Outstanding – Checklist 1.3.2.13: Rakyat Berjaya shall finalize the Forest Fire Management Plan and submit it to the SFD for approval. Gap 004/2024 (minor) Outstanding – Checklist 2.3.3: Sample Plots (PSP / CFI) shall be established inside harvested compartments to monitor impact and growth of residual forest stands as appropriate to measure sustained yield management. Gap 005/2024 (minor) Outstanding – Checklist 2.4.5: Training on work and safety for workers shall be conducted annually. Gap 001/2025 (minor) – Checklist 1.1.3: Coupe permits should be valid. Gap 002/2025 (minor) – Checklist 2.4.1, 2.4.2: ENJ Maju shall obtain a JTK license to hire foreign workers. Gap 003/2025 (minor) – Checklist 2.4.8: ENJ Maju shall register and contribute foreign workers under SOCSO and EPF as stipulated in the EPF/SOCSO requirements. Observation 001-2024 Outstanding - Checklist 1.3.2.2: Rakyat Berjaya shall ensure forest quality stratification of inventory results are based on SFD classification for density of commercial trees 60 cm and above per ha. Observation 002-2024 Outstanding - Checklist 2.3.5: Rakyat Berjaya shall conduct forest fire awareness training as planned in the FFMP. The next annual surveillance audit will be scheduled for December 2026.

End of Summary Report